

Code of Conduct

European Board of Cardiovascular Perfusion (EBCP)

Version: July 2026



1. Introduction

The European Board of Cardiovascular Perfusion (EBCP) is the European professional body responsible for the certification and accreditation of cardiovascular perfusionists. EBCP is committed to maintaining the highest standards of professional conduct, integrity and mutual respect within its community.

This Code of Conduct sets out the standards of behaviour expected of all individuals engaged with EBCP, and applies to:

- Certified members (current and former)
- Congress and event attendees
- Webinar attendees, speakers and moderators
- Board members and committee members

Engagement with EBCP — whether through membership, event participation, certification processes or governance — constitutes acceptance of this Code of Conduct.

2. Professional Standards

All individuals engaged with EBCP are expected to:

- Conduct themselves in a professional, respectful and collegial manner at all times.
- Treat all individuals with dignity and respect, regardless of nationality, gender, age, religion, disability, sexual orientation or professional background.
- Refrain from any form of harassment, discrimination, bullying or intimidation, whether in person, in writing or online.
- Represent EBCP and the profession of cardiovascular perfusion with integrity and in a manner that upholds public trust.
- Maintain appropriate confidentiality with regard to sensitive information encountered in the context of EBCP activities.

3. Integrity and Anti-Fraud

The integrity of EBCP's certification and accreditation processes is fundamental to the credibility of the organisation and the profession. The following conduct is strictly prohibited:

Examinations and assessments

- Cheating, plagiarism or any form of dishonesty during examinations or assessments.
- Sharing, reproducing or distributing examination content, questions or answers, whether before, during or after an examination.
- Impersonating another candidate or allowing oneself to be impersonated.
- Submitting false or misleading information in support of an application for certification, recertification or accreditation.

Case logs and clinical records

- Falsifying, manipulating or misrepresenting clinical case logs or any other documentation submitted to EBCP.
- Claiming credit for procedures or activities not personally performed.

Conflicts of interest

- Board members, committee members and examiners must declare any actual or potential conflict of interest in relation to matters they are involved in on behalf of EBCP.
- Where a conflict of interest exists, the individual concerned must recuse themselves from the relevant decision-making process.

4. Behaviour at Congresses and Events

EBCP congresses, events and webinars are professional environments. All participants are expected to:

- Engage constructively and respectfully in discussions, debates and Q&A sessions.
- Refrain from disruptive, offensive or inappropriate behaviour, including the use of offensive language or imagery.
- Respect the intellectual property of speakers and presenters. Recording of presentations is not permitted without the explicit prior consent of the presenter and EBCP.
- Comply with any safety, security or venue regulations applicable at the event location.
- Be aware that EBCP may photograph and video record its events for publication purposes. By registering for an event, attendees consent to the possible use of such material in accordance with the EBCP Privacy Policy.

5. Social Media and Online Communications

When communicating online in a context that relates to EBCP, the profession of cardiovascular perfusion or fellow professionals, all individuals are expected to:

- Maintain the same standard of professionalism and respect that is expected in person.
- Not post, share or distribute content that is false, misleading, defamatory, discriminatory or harmful to individuals or to EBCP.
- Not share confidential information, examination content or internal EBCP communications on social media or other public channels.
- Make clear when expressing personal opinions that these do not represent the official position of EBCP.
- Respect the privacy of other individuals and not tag, photograph or record others without their consent.

6. Reporting a Concern or Complaint

EBCP takes all reports of potential breaches of this Code of Conduct seriously. Anyone who witnesses or experiences behaviour that they believe violates this Code is encouraged to report it.

How to report

Reports may be submitted in writing by email to compliance@ebcp.eu. Reports should include:

- A description of the incident or behaviour, including dates, locations and any relevant context.
- The name(s) of the individual(s) involved, if known.
- Any supporting evidence, such as screenshots, emails or witness details.
- The name and contact details of the person submitting the report (anonymous reports will be accepted but may limit EBCP's ability to investigate).

Procedure

Upon receipt of a report, EBCP will follow the procedure below:

1. Acknowledgement: EBCP will acknowledge receipt of the report within 10 working days.
2. Initial review: the General Secretary, in consultation with the EBCP Board where appropriate, will conduct an initial assessment to determine whether the report falls within the scope of this Code of Conduct and warrants further investigation.
3. Investigation: where warranted, EBCP will investigate the matter, which may include gathering further information from relevant parties. The individual(s) against whom the report is made will be given the opportunity to respond.
4. Decision: the EBCP Board will review the findings and determine the appropriate outcome, including any sanctions.
5. Notification: both the reporting party and the individual(s) concerned will be informed of the outcome in writing.
6. Appeal: the individual(s) subject to a sanction may appeal the decision in writing to the EBCP Board within 30 days of receiving notification. The Board's decision on appeal is final.

All reports and related information will be treated with confidentiality to the extent possible, consistent with the need to conduct a fair investigation. EBCP will not tolerate retaliation against any person who reports a concern in good faith.

7. Sanctions

Where a breach of this Code of Conduct is established, EBCP may impose one or more of the following sanctions, depending on the nature and severity of the breach:

- Formal written warning.
- Exclusion from one or more EBCP congresses, events or webinars.
- Withdrawal of EBCP certification.

EBCP reserves the right to take immediate interim measures, such as temporary exclusion from an event or suspension of access to EBCP platforms, pending the outcome of an investigation where circumstances require it.

Where a breach may also constitute a violation of applicable law, EBCP reserves the right to refer the matter to the relevant authorities.

8. Updates to This Code of Conduct

EBCP reserves the right to amend this Code of Conduct at any time. The most current version is always available at www.ebc.eu. Members and other stakeholders will be notified of material changes.

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